# WEST BABYLON PUBLIC LIBRARY REGULAR MEETING MINUTES Monday, August 28, 2023 6 pm

I. Rachel Scelfo called the Regular Meeting to order at 6:39 pm.

Present:
Rachel Scelfo
Joyce Mangialino
Kathryn Gambill
Andrea McGurk
Jolene Siena
Director – Nancy Evans
Treasurer - Martin Del Gatto

- II. PLEDGE OF ALLEGIANCE was recited.
- III. READING AND APPROVAL OF MINUTES OF REGULAR MEETING OF July 31, 2023

On a motion by Rachel Scelfo, seconded by Andrea McGurk, voted on and carried unanimously, the Minutes of the Regular Meeting of July 31, 2023, were approved.

- IV. COMMENTS FROM VISITORS Melany Abrahamsen, 26 Larsen Lane, West Babylon, NY.
- V. APPROVAL OF PAYROLL WARRANT #1403

On a motion by Rachel Scelfo, seconded by Jolene Siena, voted on and carried unanimously, Payroll Warrant #1403 was approved.

VI. APPROVAL OF BILL WARRANT #1404

On a motion by Kathryn Gambill, seconded by Joyce Mangialino, voted on and carried unanimously, Bill Warrant #1404 was approved.

VII. APPROVAL OF BOND WARRANT - N/A

### VIII. TREASURER'S REPORT

The financial reports were given by Martin Del Gatto. On a motion by Rachel Scelfo, seconded by Andrea McGurk, voted on and carried unanimously, the July 2023 Treasurer's Report was approved.

## IX. COMMITTEE REPORTS

- A. Financial- None.
- B. Policies & Legislation- None.

### C. Personnel

On a motion by Andrea McGurk, seconded by Kathryn Gambill, voted on and carried unanimously, it was agreed to hire Michele Wilson, Library Assistant, at a salary of \$50,218.68, effective 8.10.23.

On a motion by Andrea McGurk, seconded by Kathryn Gambill, voted on and carried unanimously, it was agreed to hire Francesco Fortuna, Library Clerk, at a salary of \$39,058.97, effective 8.9.23.

On a motion by Andrea McGurk, seconded by Kathryn Gambill, voted on and carried unanimously, it was agreed to hire Kara Bova, P/T Page, at \$15.00 per hour, effective 8.7.23.

- **D.** Buildings and Grounds- None.
- X. REPORT OF FRIENDS OF THE WEST BABYLON PUBLIC LIBRARY- The Friends are planning a muffin breakfast for the staff in October.
- XI. CORRESPONDENCE- Thank you note from Staff Association for staff baskets.

### XIII. REPORT OF DIRECTOR

- **A. Director's Written Report-** The written report of the Director was discussed.
- XIV. OLD BUSINESS- None.

### **XV. NEW BUSINESS**

**A.** Assurances-NYS Construction Grant- On a motion Andrea McGurk, seconded by Joyce Mangialino, voted on and carried unanimously, it was agreed to authorize Rachel Scelfo to sign the assurances for the NYS Construction Grant.

- **B. NYLA Annual Conference-November 1-4, 2023** On a motion by Rachel Scelfo, seconded by Jolene Siena, voted on and carried unanimously, it was agreed to approve the attendance of Azuree Agnello at the NYLA Annual Conference, as a cost not to exceed \$1,600.00.
- **C. Program Registration Fees** Various models for setting program registration fees were discussed.
- **D.** Code of Ethics and Whistleblower Policies Review- The policy reviews were tabled until the next Board meeting.

#### XVI. COMMENTS FROM VISITORS - None.

### XVII. DATES OF FUTURE BOARD MEETINGS

WEDNESDAY, September 27, 2023	Regular Meeting 6 PM
MONDAY, October 30, 2023	Regular Meeting 6 PM
MONDAY, November 27, 2023	Regular Meeting 6 PM
WEDNESDAY, December 27, 2023	Regular Meeting 6 PM

**XVIII. EXECUTIVE SESSION-** On a motion by Jolene Siene, seconded by Joyce Mangialino, voted on and carried unanimously, it was agreed to enter Executive Session at 7:23 PM to discuss personnel and salary matters.

**XIX. ADJOURNMENT-** On a motion by Joyce Mangialino, seconded by Jolene Siena, voted on and carried unanimously, it was agreed to re-enter the Regular Meeting and adjourn at 7:48 PM.